

INSIGHT EXCHANGE

[Insight Exchange](https://www.insightexchange.net) is a not-for-profit initiative that centers on the expertise of people with lived experience of domestic, family and sexualised violence and gives voice to these experiences. It is designed to inform and strengthen social, service and systemic responses across the ecosystem.

www.insightexchange.net

Small Businesses

From **1 February 2023**, full-time, part-time and casual employees (excluding those employed by small business employers with less than 15 employees) or **1 August 2023**, for employees of [small business employers](#) (employers with less than 15 employees) will be entitled to access 10 days of paid FDV leave per year.

These changes bring domestic family and sexualised violence to the forefront in the workplace and bring the onus on all of us to play a part in building our understanding and our responses.

Insight Exchange can support small businesses as responders (without cost barriers or delay) through resources accessible on our website.

As a starting place here are two examples:

Small Business Starter Kit – Free (donated)

This Small Business Starter Kit is designed to support your foundational understanding about domestic, family and sexualised violence and the meaningful difference you can make as a small business to your employees and customers.

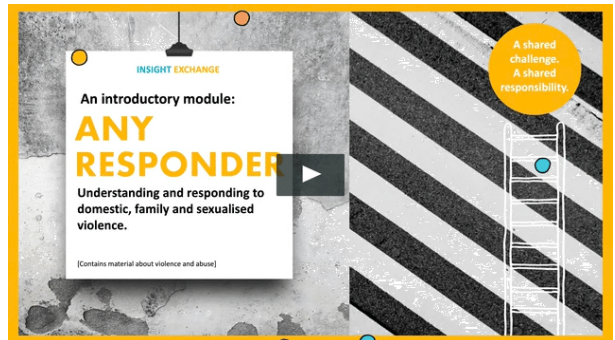
[Small Business Starter Kit – Insight Exchange](#)



Introductory module – Free (donated)

The introductory module for any responder (see below) and we have a small number of modules that are industry specific - [Introductory Modules – Insight Exchange](#).

Each module is 50 minutes and contains lived experience insights, data, concepts, animations and introduction to resources you can take forward (at no cost).



We invite everyone to choose which is best for them to view individually and/or as a team. All modules use the same content with the difference being nuanced industry data and examples of lived-experience insights.

All of the resources and content on the [Insight Exchange website](#) are developed from and/or informed by lived experience insights.

Insight Exchange has been established, developed and is governed by Domestic Violence Service Management (DVSM) a registered charity (ABN 26 165 400 635.). Insight Exchange has been sustained through the generous donations of individuals and a silent donor for the benefit of many. Launched in November 2017, Insight Exchange was designed by Domestic Violence Service Management (DVSM), in collaboration with Dr Linda Coates and Dr Allan Wade from Centre for Response-Based Practice Canada.