

“Violence is most accurately understood when it is examined in context.” Dr Allan Wade

PRACTICE EXCHANGE is a safe and supported setting for organisations to review and develop their practice in responding to Domestic and Family Violence and related forms of adversity. Practice Exchange explores these responses at a granular real-world real-work level – on the level of practice. All documents used in the process are de-identified and explored as hypotheticals.

The purpose of Practice Exchange is to support participating organisations to develop their practice with the support of the DVSM Sightlines Team and the practice expertise of Dr Allan Wade. Practice Exchange provides a supported opportunity to review real-world scenarios, interview transcripts, case management notes, practice guidelines and policy frameworks from the perspective of response-based practice, hosted on Insight Exchange.

Practice Exchange will be relevant for people who are responding directly and indirectly to people experiencing Domestic and Family Violence and related forms of violence.

The Opportunity:

DVSM Sightlines Team (Australia) and Centre for Response-Based Practice (Canada) have collaborated to provide a **Practice Exchange** opportunity for four organisations in Australia in 2019. Commencing with a two-day masterclass in March 2019 and continuing through monthly two hour sessions over the six months that follow (April – Sep 2019 inclusive).

More Information:

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Leadership | Logistics | Costs

Launch:

Practice Exchange commences with a two-day live masterclass (for the four Participating Organisations Combined) on 25th and 26th March 2019. Dr Allan Wade and Dr Linda Coates will explore a framework for understanding and responding to violence which will underpin and inform the series of practice exchange sessions that follow.

Lifespan:

Following the masterclass, 8 (min) to 12 (max) staff from each participating organisation meet monthly for six months (April, May, June, July, August, Sept 2019) for a two hour sessions. Sessions are designed uniquely for each organisation, based on the questions and interests of the organisation, and focus on how the ideas from the masterclass translate into practice for the organisation.

Leadership:

The participating organisation shapes the focus of sessions based on priorities and contextual needs arising in practice.

Practice Exchange is:

- designed to flex with the changing and iterative focus of the participating organisation and operates within the objectives of the initiative.
- not a vehicle for endorsement or certification of work or practice.
- not a format for clinical supervisions and/or performance management of practitioners' work.

Location:

Participants meet in person at an off-site venue coordinated and catered for by DVSM Sightlines with video dial-in consult with Dr Allan Wade.

Sponsorship

Sponsorship: Practice Exchange is an initiative of and fully sponsored* by DVSM Sightlines (coordination, venue, catering, communication). Participants are not funded to attend, however participants attend free of charge.

**For Profit organisations are charged a fee in the form of donation (rate to discussed) to sponsor the costs for a future not-for profit organisation to participate in future series. If there are no future series the donation will be redirected to fund interviewing costs for Interview Exchange for participants with lived experience of violence. [Domestic Violence Service Management is registered as a charity (ABN: 26-165-400-635) with the Australian Charities and Not-for-profits Commission (ACNC). Eligible tax-deductible donations have Deductible Gift Recipient (DGR) status with the Australian Tax Office. Donations over \$2 are tax deductible and a receipt will be emailed to you.]*

Eligibility and Selection

- ✓ Participation in Practice Exchange is open to any organisation in the ecosystem committed to improving practice responses to violence.
- ✓ Demonstrated attendance at an Insight Exchange related event e.g. Creating Conversations Event, Masterclass Event, Feedback on Follow My Lead.

Complete the [expression of interest form for your organisation](#) for selection to participate. Note the EOI requires named roles (not named individuals) of 8 (min) – 12 (max) participants who would be in the program. Participants are involved in the full set of Practice Exchange sessions, not rotated.

Commitment, Readiness and Preparation required

As individual participants	As a team of participants	As a participating organisation
<ul style="list-style-type: none"> <input type="checkbox"/> All participants explore the full suite of ideas and resources on Insight Exchange and document their reflections in a one-two page paper due before the masterclass session in March (due date and details to be provided). <input type="checkbox"/> All participants must attend minimum the two day masterclass and five of the six sessions or cancellation costs will be charged to the participating organisation. <input type="checkbox"/> All participants document reflections (de-identified) about practice to retain and demonstrate meaning shared and meaning built through the opportunity. 	<ul style="list-style-type: none"> <input type="checkbox"/> The participating organisation has a named coordinator and contact point within the participant group. <input type="checkbox"/> Any readings/papers required for review in readiness for each monthly session are submitted (de-identified and in commercial confidence) five business days in advance of the next session through the required process. <input type="checkbox"/> The group documents reflections (de-identified) about the process of reflecting to retain and demonstrate meaning shared and meaning built through the opportunity. 	<ul style="list-style-type: none"> <input type="checkbox"/> Participating organisations commit to a one-two page summary of organisational learning and insight from the experience of participation and agree to this document being publicly accessible within the Insight Exchange platform for the benefit of others. <input type="checkbox"/> Participating organisations agree on and assemble (with the practice support of Dr Allan Wade) a version A and version B contextual scenario (de-identified) that demonstrates changes that have been or could be changed within the way the participating organisation practices. These scenarios are donated to Insight Exchange to build a collection of practice examples which will produced and hosted into varied formats to inform reflective practice more broadly.

Expression of Interest – Practice Exchange 2019

Name of Organisation	
Are you a for profit organisation?	Yes/No
Please clarify your scale/reach:	Number of employees: Number of clients/customers: State/National/International footprint:
Name and Role of the Person completing expression of interest	
Does this EOI have the approval and support of the CEO/Executive of the Organisation (if not named above)	Yes/No – Please comment
How did you learn of this opportunity?	
If successful what 8-12 roles would be participating in the program?	List each role and function including number of direct reports or client reach
Does your organisation commit to fulfilling the commitment, readiness and preparation required (see list in table for individual, team and organisation)?	Yes/No – Please comment
What would be your organisations greatest hopes from participating?	(500 words max)
What would be the reasons for your organisation being selected over another organisation who expresses interest?	(200 words max)